



SCHOOL UNIFORM POLICY

Effective date: 1st August 2017

Review period: 2 years

This version: v 03 (1 July 2019)

Next of review: April 2021

Responsibility: Principal; Heads of School

Related policies: Equality and Diversity Policy (tbc); Code of Conduct; Rewards and Sanctions.

1. Policy

It is school policy that all children wear clean school uniform in good order when traveling to and from school, while attending school, when participating in certain school events and when representing our school.

2. Rationale and design considerations

2.1. School uniform is important because it:

2.1.1. promotes a sense of pride in the school;

2.1.2. creates a feeling of identity, community and belonging;

2.1.3. is practical and appropriate for the activities children are involved in;

2.1.4. is smart;

2.1.5. identifies our students in the wider community;

2.1.6. reduces inequalities.

2.2. The uniform is designed to be comfortable, safe and appropriate for the ages of the students and activities that students are involved in. We have different uniforms for different year groups. It is inappropriate for such changes to be applied frequently, and we ensure that uniform purchased by parents may last for several years.

2.3. Variations in the uniform are appropriate to the weather in different seasons. The school, therefore, specifies “summer” and “winter” versions of the uniform.

2.4. Cost variations between girls and boys, and where possible, different age groups, is kept to a minimum.

2.5. Second hand uniform may be available from time to time through the PTA.

3. Human Rights, Equality and Discrimination

3.1. We are guided by “*School uniform: Guidance for governing bodies, school leaders, school staff and local authorities*” (DFE September 2013).

- 3.2. Some religions and beliefs require adherence to a particular dress code or symbols of their belief. This could include wearing or carrying specific religious artefacts, not cutting hair, dressing modestly, or covering their head.
- 3.3. Students have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.
- 3.4. Where we have good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified. The school balances the rights of individual pupils against the best interests of the school community as a whole.
- 3.5. Nevertheless, we aim for most religious requirements to be met within our school uniform policy.

4. Student non-compliance

- 4.1. Teachers can impose sanctions on students for breaching our rules on appearance or uniform. This is carried out in accordance with our Code of Conduct.
- 4.2. At all times, the parents' role in ensuring adherence to school uniform should be taken into account, and gaining or maintaining the parents' commitment to uniform should be a priority.
- 4.3. Temporary and occasional wearing of non-uniform items may be permitted due to damage or loss of uniform. Parents should inform the Class Teacher or Form Tutor.

5. Uniform requirements

PRIMARY Early Years EY1 & EY2

Winter

Boys and Girls

- Plain light blue T-shirt or BISB light blue long or short-sleeved polo shirt with NAE logo.
- Black shoes for indoor use that are also suitable for PE days (no crocs or slippers), preferably with Velcro fasteners.
- Outdoor shoes, suitable for the weather.

Plus:

Girls

- Grey trousers, shorts, skirt or pinafore with optional plain blue or grey tights/leggings.

Boys

- Grey trousers or shorts.

(Blue uniform trousers may be worn instead until December 2017).

Optional additional items

- Plain knitted navy blue jumper or BISB blue jumper with NAE logo.
- Plain navy blue sweatshirt or BISB blue sweatshirt with NAE logo.

Summer

Two options

As above, **or** BISB blue checked dress for girls.

On PE days:

Students wear clothes as above but with navy blue shorts, navy blue jogging pants, grey or blue leggings.

PRIMARY Years 1-6

Winter

Boys and Girls

- BISB light blue long or short-sleeved polo shirt with NAE crown logo.
- Black shoes (no boots) for indoor use.
- Outdoor shoes, suitable for the weather.

Plus:

Girls

- Grey trousers, shorts, skirt or pinafore with optional plain blue or grey tights/leggings.

Boys

- Grey trousers or shorts (not tight trousers or jeans).

(Blue uniform trousers may be worn instead until December 2017).

Optional additional items

- BISB knitted school jumper with NAE crown logo (various uniform options available).

Summer

Two options: As above, **or** BISB blue checked dress for girls.

PE uniform

- Grey PE T-shirt with NAE logo.
- Navy blue PE shorts.
- Clean-soled, non-marking sports trainers for gym use.
- Flat-soled trainers or special Astro-turf trainers for the Astro-turf fields. No screw-in studs, large moulded studs or moulded blades.
- Optional extras: blue NAE sweatshirt; navy blue tracksuit bottoms.

All Primary students EY1 – Y6

- No make-up or nail varnish.
- Jewellery – only one pair of simple stud earrings; one bracelet or necklace may be worn for religious reasons; one simple friendship bracelet.
- Hair must be of a natural colour and must be worn neatly; hairbands and ties, if worn, should be discrete.

SECONDARY Years 7-11

Winter

Boys and Girls

- White long-sleeved business shirt.
- House tie.
- BISB school blazer with NAE crown logo.
- Black leather or leather look polished shoes. Footwear should be business style, so no trainers, casual boots or shoes with apparent logos. Girls' shoes should be sensible and offer appropriate protection to the foot; they must have some form of tread or grip on the sole and a heel no more than 3cm.
- Outdoor footwear should be changed for shoes as above while in school.

Plus:

Girls

- Black trousers (not tight trousers or jeans or leggings) with plain black belt, **or**
- Black skirt (at or just above knee length).

Boys

- Black trousers (not tight trousers or jeans) with plain black belt.

Optional additional items

- Grey school jumper with NAE crown logo (various uniform options available).
- Black or flesh coloured tights (girls).

Summer

- As above with or without a blazer.

PE uniform

- Navy blue PE T-shirt with NAE logo.
- Navy blue PE shorts – Boys. Navy blue PE shorts or skirt – Girls.
- Clean-soled, non-marking sports trainers for gym use.
- Flat-soled trainers or special Astro-turf trainers for the Astro-turf fields. No screw-in studs, large moulded studs or moulded blades.
- Optional extras: blue NAE sweatshirt; navy blue tracksuit bottoms.

SECONDARY Years 12 & 13

Sixth Form students (Years 12 & 13) do not wear a uniform but are expected to wear conservative business dress:

Boys

- Business suit or suit jacket and trousers.
- Formal tailored business shirt.
- Tie.

Girls

- Business suit, skirt, dress or formal trousers and jacket.
- Shirt. No T-shirts or strap tops.
- Skirts or dresses should be no more than 5cm above the knee.

Footwear

Footwear should be business style, so no trainers, casual boots or shoes with apparent logos. Girls' shoes should be sensible and offer appropriate protection to the foot; they must have some form of tread or grip on the sole and a heel no more than 3cm. Outdoor footwear should be changed for shoes as above while in school.

Optional additional items

- Plain, formal jumper, cardigan or waistcoat, without obvious logos, wording or patterns.

All Secondary students Years 7-13

- Discrete ring or bracelet.
- No more than one pair of simple stud or small hoop earrings.
- Other facial piercings are not acceptable.
- Make up or nail varnish must be subtle.
- Hair must be of a natural colour and must be worn neatly.