



Nord Anglia Education
Child Protection and Safeguarding Statement

1st Draft: July 2020

Our Commitment and Guiding Principles

Nord Anglia Education is committed to enabling our students to realise their ambitions through facilitating learning in the safest possible environment, whether a physical or virtual education environment. Our students are empowered to make decisions for themselves and are supported through specific elements of the curriculum to keep themselves safe and healthy such as through personal, social and health education and wellness programmes.

Nord Anglia Education and all our schools recognise that having safeguarding and child protection procedures does not mean that all risk to our students is eliminated. Rather, we expect all Nord Anglia Education staff to recognise where a student is suffering or likely to suffer harm and to do all they can to reduce further risk or further harm. This extends to all staff and volunteers in our schools and any contractors or partner agency staff used by schools

We recognise that staff in our schools are particularly important in protecting our students. They are in the best position to identify concerns early and to provide help for students. They are ideally placed to prevent concerns from escalating.

Consequently, Nord Anglia Education employees are expected to adhere to these basic principles, whether they are based on campus, regionally or centrally:

- A student's welfare is paramount and each student has the right to be protected from harm and exploitation and to have their welfare safeguarded, irrespective of race, religion, ability, gender or culture.
- All students need to be safe and feel safe in school and in the virtual education environment.
- Every student is entitled to a rich and broad curriculum that helps to equip them to keep themselves safe.
- Every adult working for, or on behalf of, Nord Anglia Education must have a demonstrable commitment to protecting the students with whom we work.
- We work in partnership with parents/carers and/or other professionals to ensure the protection of students.
- Our guiding principle throughout is 'the best interests of the students'.
- All students have the same equal rights to protection but we recognise that we need to do more for some students because of their special educational needs, disability, gender, religion or sexual orientation.

(Note: All principles apply to both physical and virtual education environments)

Aims and objectives

Nord Anglia Education and all our schools aim to:

- Provide world class, safe and happy environments to enable students to thrive and learn.
- Outline the systems and processes that we all take to ensure that students remain safe at school and in the virtual education environment.
- Raise staff awareness of safeguarding/child protection issues and define their roles and responsibilities in reporting possible cases of abuse.
- Identify and support students who are suffering or likely to suffer harm.

- Ensure effective communication between all staff on child protection/safeguarding issues.
- Set out effective procedures for staff, volunteers and third- party individuals who encounter any issues in relation to child protection/safeguarding to follow.
- Be clear with all parties, including students and their parents/carers, regarding our approach to safeguarding and child protection through the provision of clear policies and guidance.

Accountability and Ownership

The Child Protection Statement and procedures will be endorsed and adopted at the highest levels, both in our schools and in the organisation. They will be adopted by our Executive Committee (EXCO) and signed off by the CEO. These procedures will also be applied to any partner agency with unsupervised access to children and young people through their work with Nord Anglia Schools, as well as any contracted organisation working on any Nord Anglia Education school site.

Definitions

Safeguarding

Safeguarding and promoting the welfare of children refers to the processes of protecting students from harm, preventing the impairment of their health and development, ensuring that we seek to improve the general health and well-being of all students in our care and enabling every student to have the optimum life chances and enter adulthood successfully.

Child Protection

Child Protection is the core element of safeguarding and is defined as the responsibility to protect children who are suffering or likely to suffer from harm as a result of abuse or neglect.

Rationale

Our Child Protection and Safeguarding Statement and the detailed procedures set out the principles, expectations and processes which must be adopted by all Nord Anglia Education schools and the organisation as whole. The procedures also describe the steps that are taken in meeting our commitment to safeguarding students at both the school and organisational level.

Given our international context, Nord Anglia Education recognises and accepts its responsibility to safeguard all students under the UN Convention on the Rights of the Child (1989). Nord Anglia Education recognises the obligation to protect our students from harm and the obligation on Nord Anglia Education and our schools under specific articles of the 1989 UN convention.

In addition to Nord Anglia Education's commitment to the UN Convention on the Rights of the Child, Nord Anglia Education benchmarks our safeguarding practice and procedures against the safeguarding standards outlined by the International Task force on Child Protection (where recommendations on common safeguarding standards should be adopted by both accreditation and inspection agencies) and the UK schools' statutory guidance, 'Keeping Children Safe in Education' (September 2020).

Related Documents

Our commitment to keeping our students safe is underpinned by: The overarching NAE safeguarding/child protection procedures; the NAE Recruitment Policy; the NAE Whistleblowing Policy; the NAE Code of Conduct for All Employees; the NAE Guidance for Safe Working Practice; the NAE Social Media policy; the NAE Allegations Policy; Guidance for On-line Safety/Cyber security; and any other related policies.

Signed and dated by the CEO (or
delegate) on
behalf of Nord Anglia Education

A handwritten signature in black ink, consisting of a stylized 'A' followed by a more complex, scribbled signature.

16 September 2020
